National Chiao Tung University

Faculty Code of Ethics Governing Gender Equality

Promulgated by the Gender Equity Education Committee
The 5th meeting for Academic Year 07-08
July 22, 2008

1. Purpose:

To implement the principle of gender equity, the National Chiao Tung University Gender Equity Education Committee promulgates this Code of Ethics to improve the awareness of the gender equity and respect for gender diversity values among the faculty and to prevent gender discrimination, sexual harassment and sexual assault.

2. The faculty shall display an awareness of gender equity during the course of teaching:

The faculty shall assist the students to break free from gender stereotypes, and not allow discriminatory treatment because of gender-related reasons. During the course of teaching, the faculty shall endeavor to inspire the students to explore their potential and encourage them to develop diverse abilities.

3. The faculty shall respect the principle of gender diversity value:

(1) The faculty shall respect sexual orientations and gender-related values of students; as for the minorities who are homosexual, bi-sexual or transsexual, the faculty shall encourage them to face their own characters and support and respect the personal choices of students.

(2) The faculty shall respect and encourage those students with characters and abilities different from the stereotypes.

4. The faculty shall endeavors to prevent gender discrimination through the following measures:

(1) Except for special educational purposes, teaching materials containing gender stereotype and gender discrimination shall be avoided.

(2) Any relevant attitude, language or action which may intensify or cause gender stereotype shall be avoided.

(3) Any course requirement or evaluation standards projecting gender inequity shall be
avoided.

(4) Any gender discriminatory language or action shall be avoided. The faculty shall refrain from discriminating, condescending or teasing students of a given gender or specific sexual orientation and shall not judge a person’s characters or capacity based on the gender.

5. The faculty shall endeavor to prevent any sexual harassment and sexual assault in accordance with the following principles:

(1) The faculty shall treat others with respect, and keep suitable personal boundary when interacting with others.

(2) The faulty shall avoid sexual languages and/or behaviors, make no obscene jokes, refrain from teasing others about their appearances and/or physical conditions, and be restrained from any improper physical contacts, verbal harassments and/or sexual looks.

(3) Taking the conflict of interest and power asymmetric into consideration, the faculty shall not engage in any romantic relationship with students who are currently taking courses of the faculty, or are under the supervision of the faculty for a thesis. If the thesis supervisor and the student develop a romantic relationship, such supervisor shall immediately be replaced.

(4) The faculty shall not, using his power or against the free-will of others, solicit, coerce or threaten others to go on a date with him, or sexually harass or assault others.

6. Goal:

The faculty shall fortify relevant knowledge in gender equity, and actively participate in the activities related to on campus gender equity education to create a campus with gender equity.